

# **VOTE 11**

## **DEPARTMENT OF PUBLIC WORKS**

**AMOUNT TO BE APPROPRIATED 2009/10:**

**R653 214 000**

**STATUTORY APPROPRIATION:**

**Nil**

**RESPONSIBLE POLITICAL HEAD:**

**MEC for Public Works**

**ADMINISTERING DEPARTMENT:**

**Public Works**

**ACCOUNTING OFFICER:**

**DDG: Dep't of Public Works**

## **1. OVERVIEW**

### **Vision and mission statements**

#### **Vision**

Sustained and substantial investment in physical public infrastructure.

#### **Mission**

To provide and maintain all provincial land and building infrastructure in an integrated sustainable manner.

#### **Values**

The mission and vision statement are driven by the following set of delivery values:

- **Client Focus**
- **Honesty and Integrity**
- **Commitment and loyalty**
- **Accountability**

The Batho Pele Principles, Preferential Procurement Act and all government legislated directives are the driving force behind our service delivery strategy

### **Core functions**

For the next three years (MTEF period), we have committed ourselves towards the realization of the following strategic goals:

- Providing Provincial public building infrastructure direction.
- Ensuring effective Provincial building infrastructure implementation.
- Ensuring efficient monitoring of Provincial public buildings infrastructure.
- Building an effective stakeholder network.
- Ensuring internal departmental excellence.
- Better the lives of our communities through successful implementation of the Community Based Programme (EPWP).
- Providing leadership to the department.

### **Main services to be delivered by the department**

The Department is responsible for provision and maintenance of the provincial land and building infrastructure. This programme includes the building and maintenance of government infrastructure as well as property and asset management in the province and are as follows:

- Residential properties
- Educational infrastructure (Budget at client department)
- Health infrastructure (Budget at client department)
- Office complexes
- Farms
- Vacant land
- Other

In addition we act as implementing agents in the provisioning of education and health facilities per directive of the client department, as well as acting as the provincial coordinator of Community Based Projects (EPWP).

**Demands for and changes in services of the department**

N/A

**The Acts, Rules and Regulations applicable to the department**

The following specific legislation govern the activities of the Department:

- The North West Land Administrative Act of 2001(no.4 of 2001).
- Public Finance Management Act, 1999 (No. 1 of 1999)
- The Preferential Procurement Policy Framework Act (2000),
- Broad Based Black Economic Empowerment Act (BBBEE) of 2004
- Relevant circulars in this regard etc.
- and
- Government Immovable Asset Management Act (Act NO 19 of 2007)

**External activities**

None

**2. REVIEW OF THE CURRENT BUDGET YEAR**

**Implementation of programmes**

**The department is progressively implementing the following national priorities:**

- Expanded Public Works Programme
- Implementation of Government Immovable Asset Management
- Major renovations
- National Youth Service
- Maintenance of government buildings
- Capex programmes
- Other corporate support programmes such as PMDS, Employment Equity, prudent financial management etc.
- Ensuring accessibility to government buildings by people with disabilities
- Implementation of energy saving initiatives
- Rehabilitation of unused buildings.

**Main Events 2008/09**

- Launch of the National Youth Service on 18 April 2008 at Huhudi Stadium in Vryburg, Dr. Ruth Segomotsi Mompati District.
- Departmental Budget Speech, 27 May 2008
- Certificate ceremonies of EPWP/NYS beneficiaries held as follows:
  - ✓ 24 July 2008, Mafikeng Ngaka Modiri Molema District,
  - ✓ 31 July 2008, Potchefstroom, Dr. Kenneth Kaunda District,
  - ✓ 05 August 2008, Rustenburg, Bojanala District,
  - ✓ 07 August 2008, Vryburg, Dr. Ruth Segomotsi Mompati
- Indaba with Women in Construction held on 14 August 2008 in Rustenburg, Bojanala,
- Departmental Women's Month Celebration, 14 August 2008 in Rustenburg, Bojanala,
- MEC's Excellence Awards on the 19 November 2008

## **Challenges**

- Location of title deeds for provincial government properties
- Late payments of contractors due to budget residing at client departments
- Recruitment and retention of professionals
- Reluctance of financial institution to assist emerging contractors with bringing finance
- Inadequacy of funding for back log maintenance

### **3. Outlook for the coming financial year (2009/10)**

The department will continue with the development of new and ongoing building projects across the Province. These include the day to day minor maintenance project of government buildings.

#### **CAPEX (New Government Buildings)**

- Vryburg Government Offices (Mini Garonas)
- Ditsobotla District Office (Central Region)
- Contractor Contact Centre (Central)
- Garona – Creation of space.

#### **Maintenance projects (Major renovations)**

- Gaabomotho Office Building (Central Region)
- Ramosa Rikert Building
- Barnard Social Security (Southern Region)
- Potchefstroom Transport and Roads office
- Moretele Government Offices
- Potch Public Works Office (Southern Region)
- Selborne Agriculture Building (Southern Region)
- Agriculture Administrative Building in Potchefstroom
- Alex Holm Agriculture Hall (Southern Region)
- Old Parliament Building Phase II
- Ganyesa Public Works Office
- Taung Agricultural College – NYS
- Rustenburg Transport and Roads (Bojanala Region)
- Rustenburg Social Service Offices (Bojanala Region)
- Matooster Workshop (Bojanala Region)
- Brits Roads Department Offices (Bojanala Region)
- Rustenburg Culture Centre (Bojanala Region)
- Potchefstroom Agricultural College – NYS
- Lowe Residences
- Lowe Main Building
- Ramose Rikert Building Phase II (Southern Region)
- Geo-Science Building (Central Region)

#### **Departmental structural changes**

N/A

### **4 RECEIPTS AND FINANCING**

The Department of Public Works is in the process of selling residences that belongs to the NW Province. This is item is difficult to budget for because of the following

- Proof of ownership is not readily available
- Approval must be obtain form the National Minister before the property can be sold
- Sale of houses depends on officials obtaining finance from banks, some don't even qualify

## 4.1 Summary of receipts

### Departmental summary of receipts

Receipts	Departmental Summary of Receipts								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009		Revised	2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Estimate	MTEF	MTEF	MTEF
<b>Equitable Share</b>	421 398	495 684	473 502	513 948	547 474	547 474	<b>562 815</b>	662 189	719 367
<b>Conditional Grants:</b> Devolution of property rates Expanded Public Works Programme Incentive Grant				58 995	58 995	58 995	66 107 <b>7 192</b>	72 718	77 081
<b>Total Conditional Grants</b>	-	-	-	58 995	58 995	58 995	73 299	72 718	77 081
<b>Own receipts</b>	16 848	13 228	15 190	17 000	15 810	15 810	<b>17 100</b>	18 650	20 200
<b>Total funding</b>	438 246	508 912	488 692	589 943	622 279	622 279	<b>653 214</b>	753 557	816 648

### Departmental own receipts

Classification (R'000)	Departmental Own Receipts								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009		Revised	2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Estimate	MTEF	MTEF	MTEF
<b>Tax receipts</b>	-	-	-	-	-	-	-	-	-
- Casino taxes	-	-	-	-	-	-	-	-	-
- Horseracing	-	-	-	-	-	-	-	-	-
- Liquor licenses	-	-	-	-	-	-	-	-	-
- Motor vehicle licenses	-	-	-	-	-	-	-	-	-
<b>Non-tax receipts</b>	9 240	7 644	10 607	10 000	14 436	14 436	<b>13 100</b>	14 150	14 700
<b>Sale of goods &amp; services (non-cap):</b>	9 240	7 644	10 607	10 000	14 436	14 436	<b>13 100</b>	14 150	14 700
- Administrative fees	-	-	-	-	-	-	-	-	-
- Rental of houses	6 029	6 216	9 951	9 500	13 862	13 862	<b>12 500</b>	13 500	14 000
- Other (specify)	-	-	-	-	-	-	-	-	-
- Sale of scrap & other current goods	3 211	1 428	656	500	574	574	<b>600</b>	650	700
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-
<b>Interest, dividends &amp; rent on land:</b>	-	-	-	-	-	-	-	-	-
- Interest	-	-	-	-	-	-	-	-	-
- Dividends	-	-	-	-	-	-	-	-	-
- Rent on land	-	-	-	-	-	-	-	-	-
<b>Sale of capital assets</b>	7 608	5 584	4 583	7 000	1 374	1 374	<b>4 000</b>	4 500	5 500
- Land and subsoil assets	-	-	-	-	-	-	-	-	-
- Sale of state houses	7 608	5 584	4 583	7 000	1 374	1 374	<b>4 000</b>	4 500	5 500
- Other capital assets (specify)	-	-	-	-	-	-	-	-	-
<b>Financial transactions</b>	-	-	-	-	-	-	-	-	-
<b>TOTAL OWN RECEIPTS</b>	16 848	13 228	15 190	17 000	15 810	15 810	<b>17 100</b>	18 650	20 200

### 4.1 Departmental receipts collection

See 4.1

### Departmental increases

- Equitable share

The departmental final appropriation for 2007/08 was R589,943m and was R622,279m for 2008/09. The budget allocation has been nominally increased as follows:- 2009/10 is R653,214m – 4%, 2010/11 is R753,557m– 6%, and 2011/12 is R816,648m – 6%.

The variations are minimal and relate to compensation of employees.

## Departmental own receipts

The department's main source of revenue is the proceeds on sale of redundant houses and rental of government properties. In 2007/08 the department collected revenue amounting to R15,190. The variations are as follows:- 2008/09 – 4%, 2009/10 – 8%, 2010/11 – 9%, and 2011/12 is 8%

These variations are caused by uncertainty when selling government properties as the process is too long and complicated by both confirmation of ownership and financial status of purchasers.

## PAYMENT SUMMARY

### 4.3 Key assumptions

By Provincial Treasury

### 4.4 Additional allocations/reductions for the 2008/09 MTEF

By Provincial Treasury

## PROGRAMME SUMMARY

### Departmental summary of payments and estimates according to programme

Programme (R'000)	Departmental Summary of Payments and Estimates								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009		Revised	2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Estimate	MTEF	MTEF	MTEF
1. Administration	63 416	89 812	73 295	93 274	96 333	96 333	<b>101 048</b>	108 359	117 064
2. Public Works	364 674	408 542	401 251	485 190	514 467	514 467	<b>522 548</b>	616 189	665 979
3. Community Based Programme	10 156	10 558	14 146	11 479	11 479	11 479	<b>29 618</b>	29 009	33 605
<b>Total programmes</b>	<b>438 246</b>	<b>508 912</b>	<b>488 692</b>	<b>589 943</b>	<b>622 279</b>	<b>622 279</b>	<b>653 214</b>	<b>753 557</b>	<b>816 648</b>
<b>Departmental summary of payments and estimates</b>									
Classification (R'000)	Departmental Summary of Payments and Estimates								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009		Revised	2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Estimate	MTEF	MTEF	MTEF
<b>Current:</b>									
Compensation of employees	194 504	221 772	220 587	232 464	237 434	237 434	<b>252 455</b>	276 027	301 528
Transfer payments	2 593	2 194	2 236	1 502	60 497	60 497	<b>67 744</b>	74 942	79 412
Administrative expenditure	17 590	22 418	19 932	28 090	24 073	24 073	<b>27 979</b>	29 267	30 890
Stores	20 452	20 025	15 011	39 555	25 081	25 081	<b>24 845</b>	28 066	30 367
Professional and special services	12 502	25 342	30 829	19 164	26 989	26 989	<b>32 739</b>	38 599	40 065
Other goods and services	115 103	126 392	141 706	211 886	144 631	144 631	<b>159 465</b>	161 359	172 934
Unauthorised expenditure	-	-	-	-	-	-	-	-	-
<b>Total Current Payments</b>	<b>362 744</b>	<b>418 143</b>	<b>430 301</b>	<b>532 661</b>	<b>518 705</b>	<b>518 705</b>	<b>565 227</b>	<b>608 260</b>	<b>655 196</b>
<b>Capital:</b>									
Equipment	9 990	3 250	3 663	7 282	10 382	10 382	<b>7 987</b>	7 297	9 102
Buildings	65 512	87 519	54 728	50 000	93 192	93 192	<b>80 000</b>	138 000	152 350
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-	-
<b>Total Capital Payments</b>	<b>75 502</b>	<b>90 769</b>	<b>58 391</b>	<b>57 282</b>	<b>103 574</b>	<b>103 574</b>	<b>87 987</b>	<b>145 297</b>	<b>161 452</b>
<b>TOTAL ECONOMIC EXPENDITURE</b>	<b>438 246</b>	<b>508 912</b>	<b>488 692</b>	<b>589 943</b>	<b>622 279</b>	<b>622 279</b>	<b>653 214</b>	<b>753 557</b>	<b>816 648</b>

Detailed departmental summary of payments and estimates according to economic classification

Classification (R'000)	Departmental Summary of Payments and Estimates								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009		Revised	2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Estimate	MTEF	MTEF	MTEF
<b>CURRENT PAYMENTS</b>									
<b>Compensation of employees:</b>	194 504	221 772	220 587	232 464	237 434	237 434	<b>252 455</b>	276 027	301 528
- Salaries & related costs	153 990	175 430	185 748	194 917	194 917	194 917	<b>208 805</b>	229 862	246 394
- Overtime	-	-	188	197	197	197	<b>217</b>	229	242
- Improvement in conditions of service	11 240	13 086	8 492	10 379	15 349	15 349	<b>16 347</b>	17 361	18 351
- Social contributions (employer share)	29 274	33 256	26 159	26 971	26 971	26 971	<b>27 086</b>	28 575	36 541
<b>Transfer payments:</b>	2 593	2 194	2 236	1 502	60 497	60 497	<b>67 744</b>	74 942	79 412
Provincial agencies	-	-	-	-	-	-	-	-	-
Departmental Agencies:									
- Public Entities	-	-	-	-	-	-	-	-	-
- Other (Pseta)	-	-	265	281	281	281	<b>295</b>	311	328
Municipalities:									
- Regional service council levies	647	-	-	-	-	-	-	-	-
- Other transfers to municipalities	-	-	-	-	58 995	58 995	<b>66 107</b>	72 718	77 081
Universities and technikons	-	-	-	-	-	-	-	-	-
Public Corporations:									
- Subsidies on production	-	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-	-
Private Corporations:									
- Subsidies on production	-	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-	-
Foreign governments and international trf's	-	-	-	-	-	-	-	-	-
Non-profit organisations	-	-	-	-	-	-	-	-	-
Households:									
- Social Benefits	1 946	2 194	1 971	1 221	1 221	1 221	<b>1 342</b>	1 913	2 003
- Other	-	-	-	-	-	-	-	-	-
<b>Goods and services:</b>	165 647	194 177	207 478	298 695	220 774	220 774	<b>245 028</b>	257 291	274 256
- Administrative expenditure	17 590	22 418	19 932	28 090	24 073	24 073	<b>27 979</b>	29 267	30 890
- Rental of equipment	2 944	1 691	-	5 405	5 405	5 405	<b>4 725</b>	5 248	7 075
- Stores	20 452	20 025	15 011	39 555	25 081	25 081	<b>24 845</b>	28 066	30 367
- Rental of buildings	4 360	9 559	-	2 785	-	-	-	-	-
- Professional & special services	12 502	25 342	30 829	19 164	26 989	26 989	<b>32 739</b>	38 599	40 065
- Maintenance & repairs	60 246	59 574	62 584	90 035	87 531	87 531	<b>92 171</b>	102 856	113 981
- Assets less than R5 000	-	3 827	-	4 500	2 500	2 500	<b>4 463</b>	5 043	5 640
- Other	47 553	51 741	79 122	109 161	49 195	49 195	<b>58 106</b>	48 212	46 238
<b>Unauthorised expenditure</b>	-	-	-	-	-	-	-	-	-
<b>TOTAL CURRENT PAYMENTS</b>	<b>362 744</b>	<b>418 143</b>	<b>430 301</b>	<b>532 661</b>	<b>518 705</b>	<b>518 705</b>	<b>565 227</b>	<b>608 260</b>	<b>655 196</b>
<b>CAPITAL</b>									
<b>Machinery &amp; equipment</b>	9 990	3 250	3 663	7 282	10 382	10 382	<b>7 987</b>	7 297	9 102
Motor vehicles & other transport	-	-	-	2 000	2 000	2 000	<b>2 000</b>	2 000	2 000
Equipment:									
- Computers	-	1 000	1 000	1 000	1 000	1 000	<b>1 354</b>	1 299	1 364
- Office equipment & furniture	6 971	1 571	1 568	3 082	3 082	3 082	<b>3 433</b>	2 798	4 534
- Other moveable capital	3 019	679	1 095	1 200	4 300	4 300	<b>1 200</b>	1 200	1 204
<b>Buildings and other fixed struct</b>	65 512	87 519	54 728	50 000	93 912	93 912	<b>80 000</b>	138 000	152 350
- Buildings	65 512	87 519	54 728	50 000	93 912	93 912	<b>80 000</b>	138 000	152 350
- Infrastructure	-	-	-	-	-	-	-	-	-
<b>Other fixed capital</b>	-	-	-	-	-	-	-	-	-
- Cultivated assets	-	-	-	-	-	-	-	-	-
- Software and other intangible as	-	-	-	-	-	-	-	-	-
-Land and subsoil assets	-	-	-	-	-	-	-	-	-
- Heritage assets	-	-	-	-	-	-	-	-	-
- Specialised military assets	-	-	-	-	-	-	-	-	-
<b>TOTAL CAPITAL PAYMENTS</b>	<b>75 502</b>	<b>90 769</b>	<b>58 391</b>	<b>57 282</b>	<b>103 574</b>	<b>103 574</b>	<b>87 987</b>	<b>145 297</b>	<b>161 452</b>

Current payments	362 744	418 143	430 301	532 661	518 705	518 705	<b>565 227</b>	608 260	655 196
Capital payments	75 502	90 769	58 391	57 282	103 574	103 574	<b>87 987</b>	145 297	161 452
<b>TOTAL ECONOMIC CLASSIFICATION</b>	438 246	508 912	488 692	589 943	622 279	622 279	<b>653 214</b>	753 557	816 648

## DEPARTMENTAL PROGRAMME INFORMATION

### Programme 1: Administration

- Programme description

This programme comprises the following sub-programmes: Office of the MEC; Office of the HOD, Programme Support Office and Corporate Support.

### Programme 01: Administration

#### Overall Strategic objectives

#### Strategic goal 3.4: Building an effective stakeholder network

Overall strategic objectives	Measurable objectives	Performance measure or indicator	Target/ Timeframe
3.4.1 Meeting continuously with internal and external stakeholders.	Meet various directorate, forums in the provincial and national government as well as non governmental organizations	Good relations and effective networks in place	April 2009 – March 2012

#### Strategic goal 3.5: To ensure internal departmental excellence

Overall strategic objectives	Measurable objectives	Performance measure or indicator	Target/ Timeframe
3.5.1 Render an effective and efficient Human Resource Management service in the Department.	Improved HRM services that are in line with regulatory framework  HRM that is compliant with transformation.	Managed performance of employees.	April 2009 – March 2012
3.5.2 Implement transformation policies in the Department.	Transformed management of the HRM.  Transformed work environment.	Transformed and responsive HRM  Prompt HRM service  Transformation programmes	April 2009 – March 2012

Overall strategic objectives	Measurable objectives	Performance measure or indicator	Target/ Timeframe
3.5.3 Develop special programmes to support provincial youth, disabled, women, children, HIV/AIDS and others.	To implement special programmes	Compliance with the HIV and AIDS programme	April 2009 – March 2012
		Reduced employee's personal problems with regard to absenteeism, misuse of sick leave and others that affect performance	April 2009 – March 2012
		Reports on compliance with gender and disability Programme	April 2009 – March 2012
		Reports on implemented programme	April 2009 – March 2012
3.5.4 Introduce sound financial accounting processes.	Good financial accounting and planning practice in place  Compliance with standing financial acts, regulations and prescripts.  Good internal control measures in place	Advice, guide management and staff on financial procedures, regulations, prescripts, etc.	April 2009– March 2012
		Development of financial policies, procedures and manuals and monitoring of compliance thereof	April 2009 – March 2012
		Conduct regular financial internal control inspections	

Overall strategic objectives	Measurable objectives	Performance measure or indicator	Target/ Timeframe
3.5.5 Implement financial management accounting procedures to ensure compliance with the Public Finance Management Act (PFMA) and other relevant financial prescripts.	Sound economic, efficient, effective and transparent procurement procedure through compliance with regulatory prescripts, i.e. PPPFA, BBBEE and CIDB. Department.	On-time and correct payment for goods and services. Clean audit report  Sound supply chain logistics	

<p>3.5.6 Manage inventory and assets effectively</p> <p>3.5.7 Provide an inspectorate function to promote financial control.</p>	<p>Sound assets and inventory management system</p> <p>Sound inventory management and disposal procedures</p> <p>All procurement in line with BBBEE and PPPFA through supply chain management procedures. 3.5.8</p>	<p>Well coordinated head office and regional operations</p> <p>Comprehensive monthly and quarterly reports</p>	<p>April 2009 – March 2012</p> <p>April 2009 – March 2012</p>
<p>3.5.9 Implement sound strategic planning and coordination processes for planning, monitoring, research and development.</p>	<p>Coordinated planning departmental programmes</p> <p>Review and evaluate departmental effectiveness, goal determination and strategic planning and make recommendations for improvement.</p>		

Overall strategic objectives	Measurable objectives	Performance measure or indicator	Target/ Timeframe
3.5.10 Implement effective Supply Chain Management procedures and policies	Track current events, legislation and other issues of interest to management and the department		April 2009 – March 2012
3.5.11 Ensure compliance to Supply Chain policies and the Preferential Procurement Policy Frameworks Act (PPPFA).	Develop criteria to monitor and measure significant programmes		April 2009 – March 2012
3.5.12 Develop effective systems for information management	Compliance with Supply chain prescripts	Sound supply chain logistics	April 2009 – March 2012
	Provide information technology and information systems for the department		April 2009 – March 2012
	Render records management services to the	Effective IT and IS system in line with the provincial IT strategy	April 2009 – March 2012
3.5.13 Provide legal advisory services in the Department	Provide Minimum Information Security Standard services to the department	Effective records management	April 2009 – March 2012
3.5.14 Manage labour relations	Provide IT and IS services to the department	Safe and secured environment	
	Suitable legal environment supportive to the strategic goals of the Department	Policies and manuals duly implemented	April 2009– March 2012
	A stable and peaceful labour environment in the Department	Litigation process managed appropriately	April 2009 – March 2011
		Legislation, regulations and delegations in place.	
		Qualitative legal advise and opinions provided to the Department	
		Discipline properly managed	

<p>3.5.15 Develop, manage and review Departmental compliance policies</p> <p>3.5.16 Provide effective auxiliary services</p>	<p>All Departmental policies in place</p> <p>Provisioning and maintenance of all movable assets and asset register</p> <p>Sound tendering processes</p> <p>Provisioning of labour saving devices</p> <p>Provisioning of transport services within the Department</p>	<p>Grievance procedure fully implemented.</p> <p>Implementation and active participation in collective bargaining processes</p> <p>Proper management of labour disputes and strikes</p> <p>Developed and reviewed policies</p> <p>Sound asset management</p> <p>Transparent tendering process</p> <p>Cost effective equipment and services within the Department. Effective utilization of resources.</p>	<p>April 2009 – March 2012</p> <p>April 2009 – March 2012</p>
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Overall strategic objectives	Measurable objectives	Performance measure or indicator	Target/ Timeframe
3.5.17 Effective and efficient management of debtors	Sound payments and deductions on salaries of employees	Correct salary payments and approved deductions	April 2009 – March 2012
	Ensure that all monies from debtors is collected and recorded	Received debtors revenue posted to the main ledger	April 2009 – March 2012
	Ensure that debtors reconciliation is performed	Proper debtors reconciliation in place	April 2009 – March 2012
	Ensure proper safeguarding of debtors information	Proper filing of debtors records register in place	April 2009 – March 2012
	Prepare debtors reports	Compliant debtors reports in place	April 2009 – March 2012
3.5.18 Identify, mitigate and manage departmental financial risk and implement effective internal control measures	<p>Top 40 risks identified annually. Top 40 risks allocated to risk owners.</p> <p>All risks included in the provincial internal audit unit operational plan</p>	<p>Department operating in minimal risk environment</p>	<p>Quarterly from April 2009 to March 2012</p>

**Overall Strategic goal 3.7: To provide leadership to the Department**

Overall Strategic objectives	Measurable objective	Performance measure indicator or	Targets/timeframes
3.7.1 Promote accountability by the Head of Department at all managerial levels and delegated responsibilities to the most appropriate levels.	Provide consultation, make recommendations, give appropriate advice and or facilitate decisions by HOD	Solid operational plan that reflects the realization of the strategic objective of the office	April 2009 – March 2012
3.7.2 Implement economic, efficient, effective and transparent managerial processes in the department.	Develop and coordinate plans and policies, resources and missions as well as goals, vision, and expectations of the department or programme. Prepare and update plans and priorities.	Properly aligned departmental projects to the broader provincial government policies	April 2009 – March 2012
3.7.3 Provide an efficient and effective administrative support to MEC and HOD	Review and evaluate departmental effectiveness, goal determination and strategic planning and make recommendations	Comprehensive monthly and quarterly reports	April 2009 – March 2012

**Programme summary of payments and estimates according to sub-programme**

Sub-programme (R'000)	Programme Summary of Payments and Estimates								
	2005/2006	2006/2007	2007/2008	2008/2009		Revised	2009/2010	2010/2011	2011/2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Estimate	MTEF	MTEF	MTEF
1 Office of the MEC	2 505	3 037	3 561	5 224	5 224	5 224	6 391	6 909	6 915
2 Office of the Head of Dep't	1 151	1 796	2 085	2 250	2 250	2 250	2 400	2 953	3 121
3 Programme Support	5 625	5 337	4 685	4 954	5 914	5 914	5 312	6 836	7 226
4 Corporate Support	54 135	79 642	62 964	80 846	82 945	82 945	86 945	91 661	99 802
<b>Total programme</b>	<b>63 416</b>	<b>89 812</b>	<b>73 295</b>	<b>93 274</b>	<b>96 333</b>	<b>96 333</b>	<b>101 048</b>	<b>108 359</b>	<b>117 064</b>

**Programme summary of payments and estimates**

Classification (R'000)	Programme Summary of Payments and Estimates								
	2005/2006	2006/2007	2007/2008	2008/2009		Revised	2009/2010	2010/2011	2011/2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Estimate	MTEF	MTEF	MTEF
<b>Current:</b>									
Compensation of employees	32 867	54 889	42 000	44 946	46 704	46 704	49 124	53 731	60 257
Transfer payments	1 367	1 132	1 080	842	842	842	910	956	1 004
Administrative expenditure	9 311	13 416	10 144	12 240	9 435	9 435	16 581	17 180	18 208
Stores	1 855	2 434	2 212	4 348	4 848	4 848	5 841	6 951	6 306

Professional and special services	2 460	2 275	3 604	2 972	4 057	4 057	<b>3 910</b>	5 969	4 297
Other goods and services	8 585	13 095	11 687	21 844	24 365	24 365	<b>17 895</b>	17 475	19 094
Unauthorised expenditure	-	-	-	-	-	-	-	-	-
<b>Total Current Payments</b>	<b>56 445</b>	<b>87 241</b>	<b>70 727</b>	<b>87 192</b>	<b>90 251</b>	<b>90 251</b>	<b>94 261</b>	<b>102 262</b>	<b>109 166</b>
<b>Capital:</b>									
Equipment	6 971	2 571	2 568	6 082	6 082	6 082	<b>6 787</b>	6 097	7 898
Buildings	-	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-	-
<b>Total Capital Payments</b>	<b>6 971</b>	<b>2 571</b>	<b>2 568</b>	<b>6 082</b>	<b>6 082</b>	<b>6 082</b>	<b>6 787</b>	<b>6 097</b>	<b>7 898</b>
<b>TOTAL ECONOMIC EXPENDITURE</b>	<b>63 416</b>	<b>89 812</b>	<b>73 295</b>	<b>93 274</b>	<b>96 333</b>	<b>96 333</b>	<b>101 048</b>	<b>108 359</b>	<b>117 064</b>

Detailed programme summary of payments and estimates according to economic classification

Classification (R'000)	Programme Summary of Payments and Estimates								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009		Revised	2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Estimate	MTEF	MTEF	MTEF
<b>CURRENT PAYMENTS</b>	-	-	-	-	-	-	-	-	-
<b>Compensation of employees:</b>	32 867	54 889	42 000	44 946	46 704	46 704	<b>49 124</b>	53 731	60 257
- Salaries & related costs	26 261	43 924	35 740	37 981	37 981	37 981	<b>40 092</b>	44 174	50 155
- Overtime	-	-	188	197	197	197	<b>217</b>	229	242
- Improvement in conditions of service	1 577	2 741	1 608	2 022	3 780	3 780	<b>4 026</b>	4 276	4 520
- Social contributions (employer share)	5 029	8 224	4 464	4 746	4 746	4 746	<b>4 789</b>	5 052	5 340
<b>Transfer payments:</b>	1 367	1 132	1 080	842	842	842	<b>910</b>	956	1 004
Provincial agencies	-	-	-	-	-	-	-	-	-
Departmental Agencies:									
- Public Entities	-	-	-	-	-	-	-	-	-
- Other (Pseta)	-	-	265	281	281	281	<b>295</b>	311	328
Municipalities:									
- Regional service council levies	292	-	-	-	-	-	-	-	-
- Other transfers to municipalities	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-
Public Corporations:									
- Subsidies on production	-	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-	-
Private Corporations:									
- Subsidies on production	-	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-	-
Foreign governments and international trf's	-	-	-	-	-	-	-	-	-
Non-profit organisations	-	-	-	-	-	-	-	-	-
Households:									
- Social Benefits	1 075	1 132	815	561	561	561	<b>615</b>	645	676
- Other	-	-	-	-	-	-	-	-	-
<b>Goods and services:</b>	22 211	31 220	27 647	41 404	42 705	42 705	<b>44 227</b>	47 575	47 905
- Administrative expenditure	9 311	13 416	10 144	12 240	9 435	9 435	<b>16 581</b>	17 180	18 208
- Rental of equipment	2 576	1 691	-	5 405	5 405	5 405	<b>4 725</b>	5 248	7 075
- Stores	1 855	2 434	2 212	4 348	4 848	4 848	<b>5 841</b>	6 951	6 306
- Rental of buildings	-	-	-	-	-	-	-	-	-
- Professional & special services	2 460	2 275	3 604	2 972	4 057	4 057	<b>3 910</b>	5 969	4 297
- Maintenance & repairs	-	-	-	-	-	-	-	-	-
- Assets less than R5 000	-	3 827	-	4 500	2 500	2 500	<b>4 463</b>	5 043	5 640
- Other	6 009	7 577	11 687	11 939	16 460	16 460	<b>8 707</b>	7 184	6 379
<b>Unauthorised expenditure</b>	-	-	-	-	-	-	-	-	-
<b>TOTAL CURRENT PAYMENTS</b>	<b>56 445</b>	<b>87 241</b>	<b>70 727</b>	<b>87 192</b>	<b>90 251</b>	<b>90 251</b>	<b>94 261</b>	<b>102 262</b>	<b>109 166</b>
<b>CAPITAL</b>									
<b>Machinery &amp; equipment</b>	6 971	2 571	2 568	6 082	6 082	6 082	<b>6 787</b>	6 097	7 898
Motor vehicles & other transport			-	2 000	2 000	2 000	<b>2 000</b>	2 000	2 000
Equipment:							-	-	-

- Computers	-	1 000	1 000	1 000	1 000	1 000	1 354	1 299	1 364
- Office equipment & furniture	6 971	1 571	1 568	3 082	3 082	3 082	3 433	2 798	4 534
- Other moveable capital							-	-	-
<b>Buildings and other fixed structures</b>	-	-	-	-	-	-	-	-	-
- Buildings									
- Infrastructure									
<b>Other fixed capital</b>	-	-	-	-	-	-	-	-	-
- Cultivated assets									
- Software and other intangible assets									
-Land and subsoil assets									
- Heritage assets									
- Specialised military assets									
<b>TOTAL CAPITAL PAYMENTS</b>	6 971	2 571	2 568	6 082	6 082	6 082	6 787	6 097	7 898
Current payments	56 445	87 241	70 727	87 192	90 251	90 251	94 261	102 262	109 166
Capital payments	6 971	2 571	2 568	6 082	6 082	6 082	6 787	6 097	7 898
<b>TOTAL ECONOMIC CLASSIFICATION</b>	63 416	89 812	73 295	93 274	96 333	96 333	101 048	108 359	117 064

#### Transfer payments included in programme 1

Name of recipient (R'000)	Programme Summary of transfer payments								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009			2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
<b>Public Entities:</b>									
<b>Sub-total</b>	-	-	-	-	-	-	-	-	-
<b>Other:</b>									
Regional Service Council Levies	292	-	-	-	-	-	-	-	-
Households (Leave Gratuity)	1 075	1 132	815	561	561	561	615	645	676
SETA	-	-	265	281	281	281	295	311	328
<b>TOTAL TRANSFER PAYMENTS</b>	1 367	1 132	1 080	842	842	842	910	956	1 004

#### Earmarked funds included in programme 1

Earmarked funds (R'000)	Programme Summary of earmarked funds								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009			2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
Training/skills development	1 852	5 899	5 507	7 879	9 180	9 180	6 298	6 915	7 542
<b>TOTAL EARMARKED FUNDS</b>	1 852	5 899	5 507	7 879	9 180	9 180	6 298	6 915	7 542

### Programme 02: Public Works

#### Programme Description:

The programme Public Works comprises four sub-programmes:

1. Programme Support
2. Construction
3. Maintenance
4. Property Management

The sub-programme: Construction is responsible for designing, planning and construction of the building infrastructure.

The sub-programme: Property Management is responsible for the maintenance and management of provincial properties. The state of the existing portfolio of state and leased properties managed by the Department.

### Key Measurable Objective

Measurable objective	Performance measure or indicator	Targets/Timeframes		
		2009/10 MTEF	2010/11 MTEF	2011/12 MTEF
3.1.1 Determine and review quality service standards for execution, monitoring and evaluation	Number of quality service delivery standards developed and approved	1	1	1
3.1.2 Develop, review and manage in- depth infrastructure related procedure manuals	Number of procedure manuals in place	1	1	1
3.1.3 Establish and review policies and standards for provincial fixed property management.	Number of policy and services standards document	1	1	1

### 5.1.3 Strategic objectives

#### Strategic goal 3.1: Providing provincial public building infrastructure direction.

Overall Strategic objectives	Measurable objective	Performance measure or indicator	Target /Timeframe
3.1.1 Determine and review quality service standards for execution, monitoring and evaluation.	Service Level agreement developed Regular interaction/ consultation with stakeholders Properly managed provincial properties	Quality service delivery standards developed	Annually by 31 <sup>st</sup> March
3.1.2 Develop, review and manage in-depth infrastructure related procedure manuals.	To review and update Procedure Manuals for Arch, Engineers and Quantity surveying	Procedure manual in place	30 June each year
3.1.3 Establish and review policies and standards for provincial fixed property management	Property management policies and standards in place	Prudent management of properties	30 September each year
3.1.4 Provide and manage Provincial fixed properties	Well managed Provincial Assets	Adequate and appropriately used accommodation	April 2008 – March 2011
3.1.5 Administer state fixed assets register	Functional fixed asset register	Proper record on Provincial properties	April 2008 – March 2011
3.1.6 Ensure optimal utilization of Provincial properties	Fully utilised properties	Effective management of properties	April 2008 – March 2011

**Strategic goal 3. 2: Ensuring effective provincial building infrastructure implementation**

Strategic objectives	Measurable objectives	Performance Measure or indicator	Targets/Timeframe
3.2.1 Develop mechanism to effectively evaluate the implementation of CAPEX programmes for Buildings.	Advance planning	Planning commences September yearly	April 2008 – March 2011
	Quality control	Completion certificate	
	Regular inspection	Monitoring teams in place	
3.2.2 Implement the work improvement strategies for departmental teams.	Well managed human capital	Improved maintenance of buildings	April 2008 – March 2011
	Effective and efficient service delivery process	Improved delivery of CAPEX projects	
	High performance workforce		
3.2.3 Develop an effective overall maintenance programme for government owned properties.	Maintenance plan in place	Effective implementation of maintenance.	August each year from 2008-2011
	Preventative maintenance		

**Strategic goal 3.3: Ensuring efficient monitoring of Provincial public infrastructure**

Overall Strategic objectives	Measurable objectives	Performance measure indicator	Targets/Timeframe
3.3.1 Develop mechanism to efficiently monitor the Capex programmes of Buildings.	Well developed quality provincial and public infrastructure CAPEX projects	Good quality buildings	April 2008 – March 2011
3.3.2 Liaise with all stakeholders and role players involved in the monitoring of the public infrastructure	Well maintained buildings	Satisfied stakeholders	April 2008 – March 2011
	Good relations with stakeholders		
3.3.3. Ensure that the conditional assessment of infrastructure is done.	Well informed stakeholders	Status/conditions – database of infrastructure	April 2008 – March 2011
	Reviewed assessment programme in place		

**Strategic goal 3.4: Building an effective stakeholder network**

Overall Strategic objectives		Measurable objectives	Performance measure or indicator	Timeframe
3.4.1	Take leadership role when it comes to Provincial Infrastructure Development	Improved CAPEX/Renovations/Maintenance project delivery	Availability of BMMS Integrated planning with clients departments in place List of identified and prioritized projects	April 2008 – March 2011  April 2008 – March 2011
3.4.2	Build a database of all stakeholders involved in the building industry including municipalities etc.	Collective ownership of delivered projects  Updated databases of stakeholders	Provincial and Regional database of stakeholders	April 2008 – March 2011
3.4.3	Schedule regular meetings for information sharing and delivery improvement workshop	Report on progress against SLA	Progress reports	

**Strategic goal 3.6: To better the lives of our communities through the successful implementation of the Expanded Public Works Programme**

Overall Strategic objectives		Measurable objectives	Performance measure or indicator	Targets / timeframes
3.6.1	Alleviate poverty and create jobs within the shortest possible time through labour intensive methods.	Reduced poverty, unemployment levels and improved services through employment	Jobs created  Projects identified	April 2008 – March 2011
3.6.2	Provide skills training to workers as well as entrepreneurship to SMMEs through provision of infrastructure.	Compliance with Skills Development Act Compliance with EPWP Guidelines	Trained SMMEs and staff	April 2008– March 2011

**Programme summary of payments and estimates according to sub-programme**

Sub-programme (R'000)	Programme Summary of Payments and Estimates								
	2005/2006	2006/2007	2007/2008	2008/2009		Revised	2009/2010	2010/2011	2011/2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Estimate	MTEF	MTEF	MTEF
1 Programme Support	9 176	9 379	11 559	9 322	12 534	12 534	<b>10 483</b>	11 346	11 879
2 Construction	108 277	123 062	120 655	126 356	147 421	147 421	<b>164 983</b>	229 912	261 178
3 Maintenance	184 364	209 538	205 440	216 042	216 042	216 042	<b>219 822</b>	236 472	249 818
4 Property Management	62 857	66 563	63 597	133 470	138 470	138 470	<b>127 260</b>	138 459	143 104
<b>Total programme</b>	<b>364 674</b>	<b>408 542</b>	<b>401 251</b>	<b>485 190</b>	<b>514 467</b>	<b>514 467</b>	<b>522 548</b>	<b>616 189</b>	<b>665 979</b>

**Programme summary of payments and estimates**

Classification (R'000)	Programme Summary of Payments and Estimates								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009			2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
<b>Current:</b>									
Compensation of employees	160 389	163 693	175 986	184 781	187 993	187 993	<b>200 071</b>	218 727	237 501
Transfer payments	1 191	1 062	1 156	660	59 655	59 655	<b>66 834</b>	73 986	78 408
Administrative expenditure	8 254	8 686	9 140	15 363	14 151	14 151	<b>11 198</b>	11 887	12 472
Stores	18 300	16 666	11 797	34 020	19 046	19 046	<b>18 004</b>	20 115	23 061
Professional and special services	10 042	23 067	26 358	15 292	22 932	22 932	<b>28 829</b>	32 630	35 768
Other goods and services	97 967	107 170	120 991	183 874	113 198	113 198	<b>116 412</b>	119 644	125 215
Unauthorised expenditure	-	-	-	-	-	-	-	-	-
<b>Total Current Payments</b>	<b>296 143</b>	<b>320 344</b>	<b>345 428</b>	<b>433 990</b>	<b>416 975</b>	<b>416 975</b>	<b>441 348</b>	<b>476 989</b>	<b>512 425</b>
<b>Capital:</b>									
Equipment	3 019	679	1 095	1 200	4 300	4 300	<b>1 200</b>	1 200	1 204
Buildings	65 512	87 519	54 728	50 000	93 192	93 192	<b>80 000</b>	138 000	152 350
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-	-
<b>Total Capital Payments</b>	<b>68 531</b>	<b>88 198</b>	<b>55 823</b>	<b>51 200</b>	<b>97 492</b>	<b>97 492</b>	<b>81 200</b>	<b>139 200</b>	<b>153 554</b>
<b>TOTAL ECONOMIC EXPENDITURE</b>	<b>364 674</b>	<b>408 542</b>	<b>401 251</b>	<b>485 190</b>	<b>514 467</b>	<b>514 467</b>	<b>522 548</b>	<b>616 189</b>	<b>665 979</b>

**Detailed programme summary of payments and estimates according to economic classification**

Classification (R'000)	Programme Summary of Payments and Estimates								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009			2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
<b>CURRENT PAYMENTS</b>									
<b>Compensation of employees:</b>	160 389	163 693	175 986	184 781	187 993	187 993	<b>200 071</b>	218 727	237 501
- Salaries & related costs	126 708	128 954	147 740	154 565	154 565	154 565	<b>165 828</b>	182 515	192 887
- Overtime	-	-	-	-	-	-	-	-	-
- Improvement in conditions of service	9 623	10 185	6 782	8 231	11 443	11 443	<b>12 187</b>	12 943	13 681
- Social contributions (employer share)	24 058	24 554	21 464	21 985	21 985	21 985	<b>22 056</b>	23 269	30 933
<b>Transfer payments:</b>	1 191	1 062	1 156	660	59 655	59 655	<b>66 834</b>	73 986	78 408
Provincial agencies	-	-	-	-	-	-	-	-	-
Departmental Agencies:									
- Public Entities	-	-	-	-	-	-	-	-	-
- Other (Pseta)	-	-	-	-	-	-	-	-	-
Municipalities:									
- Regional service council levies	320	-	-	-	-	-	-	-	-
- Other transfers to municipalities	-	-	-	-	58 995	58 995	<b>66 107</b>	72 718	77 081
Universities and technikons	-	-	-	-	-	-	-	-	-
Public Corporations:									
- Subsidies on production	-	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-	-
Private Corporations:									
- Subsidies on production	-	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-	-
Foreign governments and international trf's	-	-	-	-	-	-	-	-	-
Non-profit organisations	-	-	-	-	-	-	-	-	-
Households:									
- Social Benefits	871	1 062	1 156	660	660	660	<b>727</b>	1 268	1 327
- Other	-	-	-	-	-	-	-	-	-

<b>Goods and services:</b>	134 563	155 589	168 286	248 549	169 327	169 327	<b>174 443</b>	184 276	196 516
- Administrative expenditure	8 254	8 686	9 140	15 363	14 151	14 151	<b>11 198</b>	11 887	12 472
- Rental of equipment	368	-	-	-	-	-	-	-	-
- Stores	18 300	16 666	11 797	34 020	19 046	19 046	<b>18 004</b>	20 115	23 061
- Rental of buildings	4 360	9 559	-	2 785	-	-	-	-	-
- Professional & special services	10 042	23 067	26 358	15 292	22 932	22 932	<b>28 829</b>	32 630	35 768
- Maintenance & repairs	51 695	53 447	54 356	84 867	82 363	82 363	<b>76 712</b>	81 254	88 116
- Assets less than R5 000	-	-	-	-	-	-	-	-	-
- Other	41 544	44 164	66 635	96 222	30 835	30 835	<b>39 700</b>	38 390	37 099
<b>Unauthorised expenditure</b>	-	-	-	-	-	-	-	-	-
<b>TOTAL CURRENT PAYMENTS</b>	<b>296 143</b>	<b>320 344</b>	<b>345 428</b>	<b>433 990</b>	<b>416 975</b>	<b>416 975</b>	<b>441 348</b>	<b>476 989</b>	<b>512 425</b>
<b>CAPITAL</b>									
<b>Machinery &amp; equipment</b>	3 019	679	1 095	1 200	4 300	4 300	<b>1 200</b>	1 200	1 204
Motor vehicles & other transport	-	-	-	-	-	-	-	-	-
Equipment:									
- Computers	-	-	-	-	-	-	-	-	-
- Office equipment & furniture	-	-	-	-	-	-	-	-	-
- Other moveable capital	3 019	679	1 095	1 200	4 300	4 300	<b>1 200</b>	1 200	1 204
<b>Buildings and other fixed structures</b>	65 512	87 519	54 728	50 000	93 192	93 192	<b>80 000</b>	138 000	152 350
- Buildings	65 512	87 519	54 728	50 000	93 192	93 192	<b>80 000</b>	138 000	152 350
- Infrastructure	-	-	-	-	-	-	-	-	-
<b>Other fixed capital</b>	-	-	-	-	-	-	-	-	-
- Cultivated assets	-	-	-	-	-	-	-	-	-
- Software and other intangible assets	-	-	-	-	-	-	-	-	-
- Land and subsoil assets	-	-	-	-	-	-	-	-	-
- Heritage assets	-	-	-	-	-	-	-	-	-
- Specialised military assets	-	-	-	-	-	-	-	-	-
<b>TOTAL CAPITAL PAYMENTS</b>	<b>68 531</b>	<b>88 198</b>	<b>55 823</b>	<b>51 200</b>	<b>97 492</b>	<b>97 492</b>	<b>81 200</b>	<b>139 200</b>	<b>153 554</b>
Current payments	296 143	320 344	345 428	433 990	416 975	416 975	<b>441 348</b>	476 989	512 425
Capital payments	68 531	88 198	55 823	51 200	97 492	97 492	<b>81 200</b>	139 200	153 554
<b>TOTAL ECONOMIC CLASSIFICATION</b>	<b>364 674</b>	<b>408 542</b>	<b>401 251</b>	<b>485 190</b>	<b>514 467</b>	<b>514 467</b>	<b>522 548</b>	<b>616 189</b>	<b>665 979</b>

#### Conditional grants included in programme 2

Name of recipient (R'000)	Programme Summary of conditional grants								
	2005/2006	2006/2007	2007/2008	2008/2009		Revised	2009/2010	2010/2011	2011/2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Estimate	MTEF	MTEF	MTEF
Devolution of rates and taxes				58 995	58 995	58 995	<b>66 107</b>	<b>72 718</b>	<b>77 081</b>
<b>TOTAL CONDITIONAL GRANTS</b>	-	-	-	58 995	58 995	58 995	<b>66 107</b>	<b>72 718</b>	<b>77 081</b>

#### Transfer payments included in programme 2

Name of recipient (R'000)	Programme Summary of transfer payments								
	2005/2006	2006/2007	2007/2008	2008/2009		Revised	2009/2010	2010/2011	2011/2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Estimate	MTEF	MTEF	MTEF
<b>Public Entities:</b>									
<b>Sub-total</b>	-	-	-	-	-	-	-	-	-
<b>Other:</b>									
Regional Service Council Levies	320	-	-	-	-	-	-	-	-
Leave Gratuity	871	1 062	1 156	660	660	660	<b>727</b>	1 268	1 327
Municipalities - rates & taxes	-	-	-	-	58 995	58 995	<b>66 107</b>	<b>72 718</b>	<b>77 081</b>
<b>TOTAL TRANSFER PAYMENTS</b>	<b>1 191</b>	<b>1 062</b>	<b>1 156</b>	<b>660</b>	<b>59 655</b>	<b>59 655</b>	<b>66 834</b>	<b>73 986</b>	<b>78 408</b>

**PROGRAMME 3: Expanded Public Works Programme (EPWP)**

The programme is about community empowerment, which revolves around job creation, support for SMME development, human resource development through skills transfer, redressing uneven development, monitoring and evaluation of community based programme projects to assess the impact in the community.

**Strategic goal 3.6: Bettering the lives of communities through successful implementation of the Expanded Public Works Programme**

Overall Strategic objective	Measurable objectives	Performance measure or indicator	Targets /timeframes
3.6.1 To alleviate poverty and create jobs within the shortest possible time through labour intensive methods.	Tangible EPWP projects.	Projects that meet EPWP requirements such as skills transfer and job opportunities	April 2008 – March 2011
3.6.2 To provide skills training to workers as well as entrepreneurship to SMME's through provision of infrastructure	EPWP projects with skills transfer and incubation programmes	Properly trained competent departmental personnel as well as beneficiaries such as contractors and employees	April 2008 – March 2011
3.6.3 To advise, monitor and evaluate reports on economic and social impact of projects implemented.	Reports on social and economic impact of EPWP projects	Comprehensive monitoring reports and impact assessment reports	April 2008 – March 2011
3.6.4 Coordinate EPWP throughout the province.	Coordination of Provincial Departmental inputs towards EPWP	Quarterly steering committee meetings	April 2008 – March 2011

Measurable objective	Performance measure or indicator	Targets/Timeframes		
		2009/10 MTEF	2010/11 MTEF	2011/12 MTEF
3.6.1 To alleviate poverty and create jobs within the shortest possible time through labour intensive methods	Number of jobs to be created	18500	20000	21800
3.6.2 To provide skills training to workers as well as entrepreneurship to SMME's	Number of trained works	17000	18000	19000
	Number of trained SMME's	28	30	32
3.6.3 To advise, monitor and evaluate reports on economic and social impact of projects implemented.	Number of Projects	50	60	70
3.6.4 To coordinate EPWP through the province	Number of projects to be coordinated	900	1000	1100

**Programme summary of payments and estimates according to sub-programme**

Sub-programme (R'000)	Programme Summary of Payments and Estimates								
	2005/2006	2006/2007	2007/2008	2008/2009			2009/2010	2010/2011	2011/2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
Programme Support	1 034	1 228	2 889	3 180	3 180	3 180	3 791	3 985	4 155
Const ind innovation and empowerment	2 889	3 055	3 426	1 568	1 568	1 568	1 646	1 729	1 810
Sector coodination and monitoring	186	666	1 156	900	900	900	945	992	1 039
Project Implementation	6 047	4 750	6 078	4 831	4 831	4 831	15 044	21 303	25 554
EPWP Incentive Grant							7 192		
Planning and Execution		859	597	1 000	1 000	1 000	1 000	1 000	1 047
<b>Total programme</b>	<b>10 156</b>	<b>10 558</b>	<b>14 146</b>	<b>11 479</b>	<b>11 479</b>	<b>11 479</b>	<b>29 618</b>	<b>29 009</b>	<b>33 605</b>

**Programme summary of payments and estimates**

Classification (R'000)	Programme Summary of Payments and Estimates								
	2005/2006	2006/2007	2007/2008	2008/2009			2009/2010	2010/2011	2011/2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
<b>Current:</b>									
Compensation of employees	1 248	3 190	2 601	2 737	2 737	2 737	3 260	3 569	3 770
Transfer payments	35	-	-	-	-	-	-	-	-
Administrative expenditure	25	316	648	487	487	487	200	200	210
Stores	297	925	1 002	1 187	1 187	1 187	1 000	1 000	1 000
Professional and special services	-	-	867	900	-	-	-	-	-
Other goods and services	8 551	6 127	9 028	6 168	7 068	7 068	25 158	24 240	28 625
Unauthorised expenditure	-	-	-	-	-	-	-	-	-
<b>Total Current Payments</b>	<b>10 156</b>	<b>10 558</b>	<b>14 146</b>	<b>11 479</b>	<b>11 479</b>	<b>11 479</b>	<b>29 618</b>	<b>29 009</b>	<b>33 605</b>
<b>Capital:</b>									
Equipment	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-	-	-	-
<b>Total Capital Payments</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL ECONOMIC EXPENDITURE</b>	<b>10 156</b>	<b>10 558</b>	<b>14 146</b>	<b>11 479</b>	<b>11 479</b>	<b>11 479</b>	<b>29 618</b>	<b>29 009</b>	<b>33 605</b>

Detailed programme summary of payments and estimates according to economic classification

Classification (R'000)	Programme Summary of Payments and Estimates								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009			2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
<b>CURRENT PAYMENTS</b>									
<b>Compensation of employees:</b>	1 248	3 190	2 601	2 737	2 737	2 737	<b>3 260</b>	3 569	3 770
- Salaries & related costs	1 021	2 552	2 268	2 371	2 371	2 371	<b>2 885</b>	3 173	3 352
- Overtime	-	-	-	-	-	-	-	-	-
- Improvement in conditions of service	40	160	102	126	126	126	<b>134</b>	142	150
- Social contributions (employer share)	187	478	231	240	240	240	<b>241</b>	254	268
<b>Transfer payments:</b>	35	-	-	-	-	-	-	-	-
Provincial agencies	-	-	-	-	-	-	-	-	-
Departmental Agencies:									
- Public Entities	-	-	-	-	-	-	-	-	-
- Other (Pseta)	-	-	-	-	-	-	-	-	-
Municipalities:									
- Regional service council levies	35	-	-	-	-	-	-	-	-
- Other transfers to municipalities	-	-	-	-	-	-	-	-	-
Universities and technikons	-	-	-	-	-	-	-	-	-
Public Corporations:									
- Subsidies on production	-	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-	-
Private Corporations:									
- Subsidies on production	-	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-	-
Foreign governments and international trf's	-	-	-	-	-	-	-	-	-
Non-profit organisations	-	-	-	-	-	-	-	-	-
Households:									
- Social Benefits	-	-	-	-	-	-	-	-	-
- Other	-	-	-	-	-	-	-	-	-
<b>Goods and services:</b>	8 873	7 368	11 545	8 742	8 742	8 742	<b>26 358</b>	25 440	29 835
- Administrative expenditure	25	316	648	487	487	487	<b>200</b>	200	210
- Rental of equipment	-	-	-	-	-	-	-	-	-
- Stores	297	925	1 002	1 187	1 187	1 187	<b>1 000</b>	1 000	1 000
- Rental of buildings	-	-	-	-	-	-	-	-	-
- Professional & special services	-	-	867	900	-	-	-	-	-
- Maintenance & repairs	8 551	6 127	8 228	5 168	5 168	5 168	<b>15 459</b>	21 602	25 865
- Assets less than R5 000	-	-	-	-	-	-	-	-	-
- Other	-	-	800	1 000	1 900	1 900	<b>9 699</b>	2 638	2 760
<b>Unauthorised expenditure</b>	-	-	-	-	-	-	-	-	-
<b>TOTAL CURRENT PAYMENTS</b>	<b>10 156</b>	<b>10 558</b>	<b>14 146</b>	<b>11 479</b>	<b>11 479</b>	<b>11 479</b>	<b>29 618</b>	<b>29 009</b>	<b>33 605</b>
<b>CAPITAL</b>									
<b>Machinery &amp; equipment</b>									
Motor vehicles & other transport	-	-	-	-	-	-	-	-	-
Equipment:									
- Computers	-	-	-	-	-	-	-	-	-
- Office equipment & furniture	-	-	-	-	-	-	-	-	-
- Other moveable capital	-	-	-	-	-	-	-	-	-
<b>Buildings and other fixed structures</b>									
- Buildings	-	-	-	-	-	-	-	-	-
- Infrastructure	-	-	-	-	-	-	-	-	-
<b>Other fixed capital</b>									
- Cultivated assets	-	-	-	-	-	-	-	-	-
- Software and other intangible assets	-	-	-	-	-	-	-	-	-
-Land and subsoil assets	-	-	-	-	-	-	-	-	-
- Heritage assets	-	-	-	-	-	-	-	-	-
- Specialised military assets	-	-	-	-	-	-	-	-	-

<b>TOTAL CAPITAL PAYMENTS</b>	-	-	-	-	-	-	-	-	-
Current payments	10 156	10 558	14 146	11 479	11 479	11 479	<b>29 618</b>	29 009	33 605
Capital payments	-	-	-	-	-	-	-	-	-
<b>TOTAL ECONOMIC CLASSIFICATION</b>	10 156	10 558	14 146	11 479	11 479	11 479	<b>29 618</b>	29 009	33 605

Transfer payments included in programme 3

Name of recipient (R'000)	Programme Summary of transfer payments								
	2005/ 2006 Outcome	2006/ 2007 Outcome	2007/ 2008 Outcome	2008/2009		Revised	2009/ 2010 MTEF	2010/ 2011 MTEF	2011/ 2012 MTEF
				Main App	Adjusted Estimate	Estimate			
<b>Public Entities:</b>									
<b>Sub-total</b>	-	-	-	-	-	-	-	-	-
<b>Other:</b>									
Regional Service Council Levies	35	-	-	-	-	-	-	-	-
<b>TOTAL TRANSFER PAYMENTS</b>	35	-	-	-	-	-	-	-	-

Conditional grants included in programme 3

Name of recipient (R'000)	Programme Summary of conditional grants								
	2005/ 2006 Outcome	2006/ 2007 Outcome	2007/ 2008 Outcome	2008/2009		Revised	2009/ 2010 MTEF	2010/ 2011 MTEF	2011/ 2012 MTEF
				Main App	Adjusted Estimate	Estimate			
Expanded Public Works Programme Incentive Grant				-	-	-	7 192	-	-
<b>TOTAL CONDITIONAL GRANTS</b>	-	-	-	-	-	-	7 192	-	-

Additional Departmental Schedules

Summary of departmental transfer payments

Name of recipient (R'000)	Departmental Summary of transfer payments								
	2005/ 2006 Outcome	2006/ 2007 Outcome	2007/ 2008 Outcome	2008/2009		Revised	2009/ 2010 MTEF	2010/ 2011 MTEF	2011/ 2012 MTEF
				Main App	Adjusted Estimate	Estimate			
<b>Public Entities:</b>									
<b>Sub-total</b>	-	-	-	-	-	-	-	-	-
<b>Other:</b>									
Regional Service Council Levies	647	-	-	-	-	-	-	-	-
Households (Leave Gratuity)	1 946	2 194	1 971	1 221	1 221	561	1 342	1 913	2 003
SETA	-	-	265	281	281	281	295	311	328
<b>TOTAL TRANSFER PAYMENTS</b>	2 593	2 194	2 236	1 502	1 502	842	1 637	2 224	2 331

Summary of departmental expenditure on training per programme

Training expenditure (R'000)	Departmental Summary of training expenditure								
	2005/ 2006 Outcome	2006/ 2007 Outcome	2007/ 2008 Outcome	2008/2009		Revised	2009/ 2010 MTEF	2010/ 2011 MTEF	2011/ 2012 MTEF
				Main App	Adjusted Estimate	Estimate			
Programme 1: Administration									
Subsistence and travel	177	1 476	1 685	3 749	3 749	3 749	4 336	4 553	4 810
Tuition	1 675	4 423	3 933	4 130	3 749	3 749	3 098	3 327	3 493
<b>TOTAL TRAINING EXPENDITURE</b>	1 852	5 899	5 618	7 879	7 498	7 498	7 434	7 880	8 303

**Information on training for the department**

Training expenditure (R'000)	Information on training								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009			2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
Number of staff	2 027	2 169	2 107	2 106	2 106	2 106	<b>2 086</b>	2 071	2 071
Number of personnel trained	353	553	388	427	427	427	<b>469</b>	469	469
- Male	243	400	267	294	294	294	<b>323</b>	323	323
- Female	110	153	121	133	133	133	<b>146</b>	146	146
Number of bursaries offered		-							
Number of interns appointed	45		50						
Number of learnerships appointed	49	49							
Average cost per staff member trained	5 246	10 667	14 479	18 452	17 560	17 560	<b>15 851</b>	16 802	17 704

**Summary of departmental earmarked funds**

Earmarked Funds (R'000)	Departmental Summary of earmarked funds								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009			2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
Training/skills development	1 852	5 899	5 507	7 879	7 879	7 879	<b>6 298</b>	6 915	7 542
<b>TOTAL EARMARKED FUNDS</b>	<b>1 852</b>	<b>5 899</b>	<b>5 507</b>	<b>7 879</b>	<b>7 879</b>	<b>7 879</b>	<b>6 298</b>	<b>6 915</b>	<b>7 542</b>

**Summary of departmental personnel cost**

Summary of personnel cost (R'000)	Departmental Summary of compensation of employees								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009			2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
Managers (Directors and above)	9 095	10 550	9 503	13 500	13 500	13 500	<b>14 376</b>	15 267	16 137
Middle management (Deputy & Assistant Directors)	22 399	32 668	30 076	35 012	35 012	35 012	<b>37 288</b>	39 600	41 857
Professional Staff									
Other Staff	163 010	176 320	181 625	179 248	179 248	179 248	<b>195 781</b>	215 839	237 910
Staff additional to the establishment									
Contract employees		2 170	2 384	4 704	4 704	4 704	<b>5 010</b>	5 321	5 624
<b>TOTAL PERSONNEL COST</b>	<b>194 504</b>	<b>221 708</b>	<b>223 588</b>	<b>232 464</b>	<b>232 464</b>	<b>232 464</b>	<b>252 455</b>	<b>276 027</b>	<b>301 528</b>

**Summary of departmental personnel numbers**

Summary of personnel numbers	Departmental Summary of personnel numbers								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009			2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
Managers (Directors and above) & MEC	19	18	18	18	18	18	<b>18</b>	18	18
Middle management (Deputy & Assistant Directors)	48	127	122	122	122	122	<b>122</b>	122	122
Professional Staff									
Other Staff	1 960	2 018	1 961	1 954	1 954	1 954	<b>1 934</b>	1 919	1 919
Staff additional to the establishment									
Contract employees		6	6	12	12	12	<b>12</b>	12	12
<b>TOTAL PERSONNEL NUMBERS</b>	<b>2 027</b>	<b>2 169</b>	<b>2 107</b>	<b>2 106</b>	<b>2 106</b>	<b>2 106</b>	<b>2 086</b>	<b>2 071</b>	<b>2 071</b>

**Summary of departmental personnel numbers per programme**

Summary of personnel numbers	Departmental Summary of personnel numbers								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009			2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
1. Administration	164	219	219	219	219	219	219	219	219
2. Public Works	1 858	1 945	1 878	1 877	1 877	1 877	1 857	1 842	1 842
3. Community Based Programme	5	5	10	10	10	10	10	10	10
<b>Total personnel numbers</b>	2 027	2 169	2 107	2 106	2 106	2 106	<b>2 086</b>	2 071	2 071
Unit cost per programme:									
1. Administration	200.41	250.63	191.78	205.23	213.26	213.26	<b>224.31</b>	245.35	275.15
2. Public Works	86.32	84.16	93.71	98.44	100.16	100.16	<b>107.74</b>	118.74	128.94
3. Community Based Programme	249.60	638.00	260.10	273.70	273.70	273.70	<b>326.00</b>	356.90	377.00
<b>UNIT COST FOR THE DEPARTMENT</b>	95.96	102.22	106.12	110.38	110.38	110.38	<b>121.02</b>	133.28	145.60

**Summary of personnel numbers and costs**

Category	Provincial Summary of Personnel Numbers and Costs								
	2005/ 2006	2006/ 2007	2007/ 2008	2008/2009			2009/ 2010	2010/ 2011	2011/ 2012
	Outcome	Outcome	Outcome	Main App	Adjusted Estimate	Revised Estimate	MTEF	MTEF	MTEF
<b>Total for province</b>									
Personnel numbers (head count)	2 027	2 169	2 107	2 106	2 106	2 106	<b>2 086</b>	2 071	2 071
Personnel cost (R'000)	194 504	221 708	223 588	232 464	232 464	232 464	<b>252 455</b>	276 027	301 528
<b>Human Resource Component</b>									
Personnel numbers (head count)	60	66	57	57	57	57	<b>51</b>	51	51
Personnel cost (R'000)	19 263	25 237	18 587	18 857	18 857	18 857	<b>16 079</b>	17 076	18 049
Head count as % of total	2.96	3.04	2.71	2.71	2.71	2.71	<b>2.44</b>	2.46	2.46
Cost as a % of total	9.90	11.38	8.31	8.11	8.11	8.11	<b>6.37</b>	6.19	5.99
<b>Finance Component</b>									
Personnel numbers (head count)	70	68	62	60	65	60	<b>65</b>	65	65
Personnel cost (R'000)	19 711	14 104	11 585	11 140	11 140	11 140	<b>22 525</b>	23 922	25 285
Head count as % of total	3.45	3.14	2.94	2.85	3.09	2.85	<b>3.12</b>	3.14	3.14
Cost as a % of total	10.13	6.36	5.18	4.79	4.79	4.79	<b>8.92</b>	8.67	8.39
<b>Full time workers</b>									
Personnel numbers (head count)	2 027	2 163	2 101	2 094	2 094	2 094	<b>2 074</b>	2 059	2 059
Personnel cost (R'000)	194 504	219 538	221 204	227 760	227 760	227 760	<b>247 445</b>	270 706	295 904
Head count as % of total	100.00	99.72	99.72	99.43	99.43	99.43	<b>99.42</b>	99.42	99.42
Cost as a % of total	100.00	99.02	98.93	97.98	97.98	97.98	<b>98.02</b>	98.07	98.13
<b>Part-time workers</b>									
Personnel numbers (head count)	-	-	-	-	-	-	-	-	-
Personnel cost (R'000)	-	-	-	-	-	-	-	-	-
Head count as % of total	-	-	-	-	-	-	-	-	-
Cost as a % of total	-	-	-	-	-	-	-	-	-
<b>Contract workers</b>									
Personnel numbers (head count)	-	6	6	12	12	12	<b>12</b>	12	12
Personnel cost (R'000)	-	2 170	2 384	4 704	4 704	4 704	<b>5 010</b>	5 321	5 624
Head count as % of total	-	0.28	0.28	0.57	0.57	0.57	<b>0.58</b>	0.58	0.58
Cost as a % of total	-	0.98	1.07	2.02	2.02	2.02	<b>1.98</b>	1.93	1.87

